

# Burney Water District



---

2022 HUDSON STREET, BURNEY, CA 96013 (530) 335-3582

---

## RESOLUTION 2021-01

### **A RESOLUTION OF THE BOARD OF DIRECTORS OF THE BURNEY WATER DISTRICT REMOVING VACATION CAPS DUE TO THE NOVEL CORONAVIRUS (COVID-19) PANDEMIC.**

**WHEREAS**, in December 2019, an outbreak of respiratory illness due to a novel coronavirus (COVID-19) was first identified in Wuhan City, Hubei Province, China, and has spread outside of China, impacting many countries, including the United States; and

**WHEREAS**, conditions of extreme peril to the safety of persons or property have arisen within the boundaries of Shasta County as a result of the on-going spread of the novel coronavirus (COVID-19) throughout the State of California; and

**WHEREAS**, the Governor of California declared a state of emergency on March 4, 2020 due to the spread of the novel coronavirus (COVID-19); and

**WHEREAS**, on March 11, 2020, the World Health Organization declared COVID-19 a pandemic; and

**WHEREAS**, the President of the United States declared a national emergency on March 13, 2020, to address COVID-19; AND

**WHEREAS**, the County of Shasta also declared a state of emergency on March 17, 2020 due to the spread of the novel coronavirus (COVID-10); and

**WHEREAS**, the Memorandum of Understanding by and between the Burney Water District and United Public Employees of California, Local 792 / Burney Classified Employees Unit states that Vacation Leave Accrual may not exceed twice an employee's current annual entitlement;

**WHEREAS**, COVID-19 conditions have necessitated the District to implement emergency measures to mitigate its spread including elimination of District travel, implementation of social distancing, telecommuting, and other immediate emergency response measures;

**WHEREAS**, these threatened conditions from the novel COVID-19 virus are or are likely to continue to have significant impact on the employees and operations of the District;

**WHEREAS**, many employees have canceled vacations due to travel restrictions in place for the pandemic;

**WHEREAS**, given the circumstances, the Burney Water District will be removing the vacation leave accruals maximum for all employees.

**NOW, THEREFORE, BE IT RESOLVED** by the Burney Water District Board of Directions that vacation leave accrual will have no cap until the expiration of the existing State of Emergency declared on March 4, 2020, as the same may be extended by subsequent order or declaration, unless earlier terminated.

**I HEREBY CERTIFY** the foregoing resolution was passed, approved and adopted by the Board of Directors of the Burney Water District, Shasta County, California at the meeting held on the 18<sup>th</sup> day of February, 2021 by the following vote:

Ayes:

Noes:

Abstain:

Absent:

**ATTEST:** \_\_\_\_\_  
Board Secretary

\_\_\_\_\_  
Board President