



Exhibit A

STANDARD CHARGES FOR PROFESSIONAL SERVICES

Effective through December 31, 2023

LABOR CLASSIFICATION	BILLING CLASS	HOURLY RATE
Senior Engineering Consultant	E8	\$255
Managing Engineer	E7	\$255
Principal Engineer/Surveyor	E6/LS6	\$240
Senior Engineer/Surveyor	E5/LS5	\$221
Associate Engineer/Surveyor	E4/LS4	\$198
Staff Engineer/Surveyor - Grade 3	E3/LS3	\$178
Staff Engineer/Surveyor - Grade 2	E2/LS2	\$167
Staff Engineer/Surveyor - Grade 1	E1/LS1	\$152
Technician 4	T4	\$167
Technician 3	T3	\$151
Technician 2	T2	\$136
Technician 1	T1	\$119
One-Man Survey Crew	SC1	\$280
Two-Man Survey Crew	SC2	\$356
Two-Man Survey Crew (O/T)	SC2x	\$421
Three-Man Survey Crew	SC3	\$439
Admin. Clerk 3	AD3	\$94
Admin. Clerk 2	AD2	\$83
Admin. Clerk 1	AD1	\$76

EXPENSES

Meals and Lodging: At cost (out-of-town and overnight work only).

Vehicle Transportation: Included in hourly rates unless specifically indicated otherwise in Agreement. Hourly labor rates are applicable during travel to and from job site.

Express Mail/Federal Express: At cost.

Outside Services and Fees: At cost plus 10% administrative fee.

Computers, Plotters, and Electronic Distance Measuring Instruments: Included in hourly rate.

Rates for expert witness services will be as set forth in the Engineering Agreement.

Rates are effective through the date shown above and are subject to annual revisions. Services will be billed at the hourly rates in place at the time service is provided.

Refer to Exhibit A-1 for hourly rates on prevailing wage projects.