

Anti-Social Behavior and Violence Policy for Raymond Berry Intermountain Pool

The Raymond Berry Community Pool facility can play an important role in promoting a safe, fun, and positive experience for all participants involved in recreational water activities. The following policy establishes guidelines for achieving a safe and positive environment for our staff and patrons.

The cornerstones of this policy are:

- Raising awareness among patrons of their role and influence in creating a safe and positive environment for all participants.
- Ensuring that this policy has “teeth” and provide staff with the mandate and means to address violence and anti-social behavior.

Definition of Anti-Social Behavior and Violence:

For the purposes of this policy, the focus is on the behavior of all patrons, except in a situation in which a patron leaves the facility to engage in a violent act. Anti-social behavior and violence is seen to be the following:

- Loud verbal assaults
Examples include name-calling · criticizing and judging · degrading · threatening · screaming/yelling at another person, a group, and around the Pool facility and/or its parking area.
- Threats and attempts to intimidate or bully
Examples include hitting, kicking, tripping, name-calling, and teasing.
- Throwing of articles in a deliberate or aggressive manner
Examples include throwing toys, dirt or sand at others or attempting to disrupt Pool activities by throwing objects in the general area of activities
- Aggressive approaches to another individual
Examples include swift movement toward a person, invading their personal space, and finger pointing in the chest or face.
- Physical striking of another individual
Examples include Kicking, striking, slapping, punching, or knocking down a person.
- Attempts to goad or incite violence in others
Examples include those who encourage others the point of excitement or anger at which they are willing to become violent.

Policy Statement:

This Burney Water District Raymond Berry Community Pool facility exists to provide residents with opportunities to participate in safe, supervised recreational activities in a safe and positive environment. By implementing this policy, the Burney Water District shows its commitment to providing an environment where all participants can enjoy sport and physical activity and which values participation, teamwork and safety.

Objectives:

- To reduce or eliminate antisocial behavior and violence from recreation facilities

- To ensure a positive, safe and encouraging environment for participants – a culture which supports safety, and positive experiences for children, youth and adults.
- To give facility staff the authorization to address unruly and violent behavior with appropriate sanctions.

Guiding Principles:

- Violent, abusive, or anti-social behavior, such as verbal threats and insults, attempts to intimidate as well as physical assault and battery have no place at the Raymond Berry Community Pool.
- The Raymond Berry Community Pool is driven by hard-working committed staff members who dedicate time and energy to allow children, youth, and adults to participate safely in water recreation. Pool staff contribute in many ways to the success of local recreation activities and should have the ability to work in a safe and positive environment.
- Sport and physical activity teach children and youth important social skills such as teamwork, goal-setting, and promote healthy lifestyles. Violence, harassment and anti-social behavior can turn a positive experience into a negative one.
- Facility rules and regulations exist to protect the patrons and staff. Staff are charged with ensuring the fair and even application of the rules to ensure safety of the patrons.
- Promotion of this policy and positive patron behavior will assist in the reduction of violent behaviors and contribute to a safe and fun experience for everyone.

Roles and Responsibilities:

The rules of the staff retain responsibility for managing excessive violence at the facility. Staff will be prepared to implement the ejection and banning an individual and their family from the facility while notifying local police.

The responsibility of Burney Water District and the Raymond Berry Community Pool to maintain a safe facility and to ensure that persons will be reasonably safe when using their premises. In cases of assault and battery, the police will be called.

Consequences:

Individuals who engage in any of the above behaviors will be subject to immediate ejection from the facility by a person(s) designated by the Raymond Berry Community Pool Facility Manager and may not be allowed to use the Facility for an additional period of time as determined by the Pool Manager and District Manager.

Initial incidents of a verbal nature by a patron will be addressed with a verbal warning from facility staff and will be noted and reported to the Pool Manager and District Manager. Above consequences may be administered if other incidents occur after an initial verbal warning.

Serious and physical assault incidents will be reported to police authorities. Subsequent violent behaviors by individuals using facilities may prohibit access to the facility and include family members.

If an individual asked to leave the facility refuses to do so, facility staff will contact the Pool Manager to intervene to make the individual leave. If this doesn't work, the local police may be called in.